

Aviation/Flight Training TIP SHEET

This offer is intended to cover only a portion of the costs of learning to fly. Each student pilot is, in effect, on a self-directed learning program, so the amount of training time and the associated cost will vary for each student. Employees should expect to pay a substantial portion of the costs out of their own pockets. Learning to fly also requires a significant investment in time. IAM/Boeing Joint Programs QTTP does not pay for aircraft rental costs towards any pilot license/rating.

Please refer to the [Education Assistance Vendor List](#) for approved schools.

1. Application Process

An Education Assistance application for a reimbursement voucher must be submitted at least two weeks prior to the course start date to allow for processing. **In all cases, you may have only one active IAM/Boeing Joint Programs QTTP voucher at a time.** Reimbursement for previous training or ratings is not allowed. Yearly Education Assistance dollar limits apply. Only one active IAM/Boeing Joint Programs QTTP voucher is issued until a reimbursement has occurred.

This reimbursement voucher can be turned into IAM/Boeing Joint Programs QTTP with accompanying receipt/documents at anytime throughout the year, but no later than 45 days into the next year. Dates on receipts MUST reflect the reimbursement fund year. (See example on back)

2. Private/Recreational/Sport Pilot License

IAM/Boeing Joint Programs QTTP will REIMBURSE eligible IAM employees for the following:

- Certified Flight Instructor (CFI) fees (from approved Joint Programs vendors)
- Tuition costs for IAM/Boeing Joint Programs approved flight training and ground school
- Required course materials
- Examination/test fees

3. Examples of Costs Not Covered

QTTP **will not** pay for:

- Aircraft rental fees, aircraft storage, fuel, oil, or maintenance costs
- Membership fees, dues, periodicals or publication fees, insurance
- Flight supplies (headsets, flight computers, kneeboards, etc.)
- Computer flight joysticks or simulator software

4. Advanced Training (ie. Instrument, Commercial, CFI, ATP, Tailwheel, etc.)

- CFI instructor time (from approved Joint Programs vendors)
- Required books and materials (including FAA approved simulator rental),
- FAA examination and test fees for advanced ratings and endorsements

5. Incentives through the Boeing Learning Together Program (LTP)

- Ground school and instructor fees will be covered by LTP if taken through a regionally or nationally accredited institution. Please see the LTP guidelines for details. **(over)**

Non-Accredited Flight Training (Incentive) (LTP)


Training provided through Federal Aviation Administration (FAA) certified instruction, but not taken through a Preferred School Partner, is acknowledged by the Learning Together Program as an Incentive. Completion of the first solo or private pilot's license must be completed while employed by Boeing. If an employee has less than one year of required service time, request for the incentive may be submitted after one year of service is met. An employee qualifies for an incentive payment as follows:

- \$500 (before taxes) for successful completion of first solo flight
- \$1000 (before taxes) for receipt of pilot's license

This pertains to the acquisition of a private pilot's license of single-engine fixed-wing aircraft or rotary powered aircraft. Sport pilot ratings are not eligible for the incentive.

- **The Learning Together Program is for active Boeing employees only. Please see LTP guidelines for details.**

EXAMPLE OF ITEMIZED RECEIPT

Bill's Flying School and Service Instruction, Charter, Fuel and Maintenance 1111 Airport Way Jet City, WA 98111 Bill@billsflightschool.com											
Sales Person: Joe		Invoice: 111-1110 Account #: ABCDEFG-1		11/22/2011 11.47AM							
Sold To: Charles Lindbergh PO Box 123 Seattle, WA 98101											
Line#	Type	Item/Description	Cr?	Aircraft	Quantity	Units	List Price	Disc	Unit Price	Extended	
1	Rntl	4056.100		N4958G	0.70	Hour	125.00		125.00	87.50	
		N4958G-Servicing			Hobbs Out:10761.4 In:10762.1 Tach Out: 5155.7 In: 5156.1						
2	Svc	4125.000		N4958G	0.70	Hour	5.00		5.00	3.50	
		Fuel Surcharge Fees									
3	Inst	4075.000		N4958G	0.70	Hour	60.00	8	55.00	38.50	
		Flight Instruction Revenue			Instructor: Nicholas Heilbrunn Type: FW Flight CFI						
4	Inst	4080.000		N4958G	0.60	Hour	55.00		55.00	33.00	
		Pre & Post Revenue			Instructor: Nicholas Heilbrunn Type: FW Ground CFI						
										Subtotal	162.50
										Total Due	162.50
										Amount Paid Off	162.50
										Balance Remaining	0.00
										Added To Account	162.50
										Account Balance	162.50

Example of Itemized Receipt